



Lao's People Democratic Republic
Peace Independent Democracy Unity Prosperity

Job Title:	Department:
National Consultant for TVET Teacher Training (Intermittent 07 Person-Month)	Ministry of Education and Sports Department Technical and Vocational Education and Training (DTVET) Lao PDR: Priority Skills for Growth Project (Lao-PSG) Project ID: P172774 Project Coordinator Unit (PCU-DTVET)
Location:	Commence date
Vientiane Capital	2 June 2026
JOB PURPOSE	
<p>Lao People's Democratic Republic (PDR) faces a skills deficit, especially in key sectors such as agriculture, logistics, and ICT. At the same time, poor labor market intermediation services mean that even if an individual has the required skills, finding the right job can take time and effort. The skills and employability challenges are tough for women, migrants, and disadvantaged populations. For the Lao People's Democratic Republic (PDR) to realize its growth potential and follow an equitable growth path, it needs to make key investments in improving skill supply and employment services.</p> <p>The World Bank has supported the Government of Lao People's Democratic Republic (PDR) through providing technical and financial loan support to the Ministries of Education and Sports (MOES) and Labor and Social Welfare (MOLSW) to implement the Lao People's Democratic Republic (PDR) Priority Skills for Growth (hereinafter the Project) from July 2022 to June 2027. The project aims to enhance access, quality, and relevance of skills development and employment services for youth and other vulnerable groups in three priority sectors: agriculture, logistics, and information technology. The Project aims to catalyze system-level reform over the next five years, with a focus on labor-market relevant interventions.</p> <p>To support and improve the delivery of the curriculum have been developed from the Project; DTVET is looking for a national consultant to support and facilitate for TVET Teacher Training on (1) Food Processing, (2) Smart Farming, (3) Electronic, (4) Electrical Industrial Installation and Repair, and (5) Social Media Marketing.</p> <p>The training will focus on Intensive Professional Training and the teacher attachment in the companies. The training on these topics will take approximately 7 months (between May and March 2026).</p>	
Scope of Work:	
<p>The Consultant will facilitate, coordinate, and monitor the delivery of teacher training attachments for teachers across five technical packages and industry attachment in the priority sectors: ICT, Agriculture and Logistics:</p> <ol style="list-style-type: none"> 1. Food Processing 2. Smart Farming 3. Electronics 4. Electrical Industrial Installation & Repair 5. Social Media Marketing <p>The training will be divided into 2 parts as follows:</p> <ol style="list-style-type: none"> 1. Specialized theoretical training related to the professional fields mentioned above 2. Practical training is actual work at the workplace or companies, to provide trainees with skills and work experience (Teacher attachment in the companies) 	
Detailed Tasks and/or Expect output	
The Consultant will act as the bridge between the Department of TVET (DTVET), the Training Providers, and the Private Sector Host Companies.	

Task 1: Teacher Training Coordination & Logistics

- Assist PDM team to organize the venue, training materials, and equipment for the 2-week technical trainings.
- Coordinate with the Technical Experts/Trainers to ensure the curriculum is ready for delivery.
- Assist PDM team to manage trainee registration, daily attendance tracking, and per-diem/allowance documentation for the 75 teachers.
- Ensure all training supplies (consumables for Food Processing, Electronics components, etc.) are available on-site.

Task 2: Coordination of Industry Placements (Teacher Attachments)

- Coordinate with TVET institutions on identifying suitable companies/enterprises for teacher attachments.
- Assist PDM team to coordinate with companies to host teachers for practical work experience.
- Prepare all logistics and administrative documentation for teacher dispatch.
- Liaise closely with the PDM Division and the PSG Procurement Consultant.

Task 3: Monitoring

- Verify teacher attendance and the completion of practical competencies.
- Provide assistance if there are any issues between the trainees and the host companies.

Task 4: Reporting

- Assist PDM team to draft a Brief Progress Report after each training batch.
- Assist PDM team to draft a Final Completion Report summarizing strengths, weaknesses, and recommendations for future teacher-industry linkages.

Minimum Qualification Requirements

The National Consultant should have the following qualifications:

- At least Bachelor Degree with 5 years' experience in the education and development field
- Have experience in successfully facilitating of Teachers Training
- Fluent in English and Lao, excellent report-writing and oral presentation skills;
- Willingness and capacity to perform fieldwork and in-country travel when required.
- Good working knowledge of computer programs such as Word, Excel, etc.

The successful candidate will sign his/her contract with PCU within 07 months intermittent after negotiation. Interested candidates should submit a written application with CV, copies of certificates, references and the Interested candidates to the address below not later than 22 May 2026.

Project Coordinator Unit (PCU)

Lao PDR: Priority Skills for Growth Project (P172774) (Lao-PSG)

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